



APPLICATION FOR COUNSELOR- IN -TRAINING PROGRAM

Teens, ages 14-16, who exhibit leadership potential and have the desire to work in a camp setting, may be selected to participate in this program. An *application and interview* are required for consideration.

CIT Schedule 2025

The CIT program is conducted in two 3-week sessions - July 7-25 and July 28-August.15. The first half of the session will consist of classroom training and workshops. The last half of the session CITs will be with a senior counselor working towards their goals and getting hands-on experience. A complete schedule will be given to you on the first day of camp.

Counselor- in -Training Program

The CIT program is heavily oriented to an understanding of all aspects of the camp operation. The CITs learn in a classroom setting and through hands-on activities. Emphasis is placed on team building, leadership skills, working with children, and a comprehensive awareness of the Camp Ketcha program. CITs will learn behavioral training, risk management, skills to motivate campers, marketable skills, job application workshops, interviewing workshops with a variety of staff eventually lead a group under the supervision of a senior counselor. The CITs will also work on an individual project throughout the course of the program and determine goals with the CIT director to guide them through the process. The culmination of the program will be an overnight camping experience. The group size will be limited.

Counselor- in -Training Fees

The cost for the CIT program is \$450 for the three-week program and \$25 for the required annual registration fee.

Counselor- in-Training Application Process

1. Counselor in Training Applicant (not your parent/guardian) needs to fill out the CIT application
2. Parent/Guardian needs to complete online registration including the required forms and necessary deposits of \$50 per week and the \$25 annual registration fee.
3. The Camp Director or CIT Counselor will contact you to schedule an interview.
4. Once your interview is complete we email you a letter regarding the status of your application. If you are accepted into the program it will include a list of what to bring. If you have not been accepted into the program the letter will include a way to indicate how your refund should be processed.
5. If you are accepted into the program, you will be considered a camper and receive all camp communications. The CIT group always meets in the center of the circle on the upper field.
6. Once the program is complete you will receive a certificate of completion and a final evaluation.

CIT APPLICATION
to be filled out by the applicant, not the parent/guardian

Name _____ Pronouns _____ Date of Application ____/____/____

Email Address _____

Permanent Address _____

Permanent Telephone Number _____ Date of Birth _____

Have you ever been convicted of any crime, including child abuse or sex abuse crimes? YES NO

If yes, explain. And list the court and docket number _____

When working directly with children, please check your age preference(s). (Check top two)

_____ Ages 3-4 _____ Ages 7-8
_____ Ages 5-6

EDUCATION

School	Location	Course of Study	Dates

VOLUNTEER WORK

Agency	Supervisor	Position	Address	Phone #	Dates

CAMP/RECREATION EXPERIENCE (As staff, volunteer or participant)

Camp	Position	Supervisor	Address	Phone #	Dates

CERTIFICATIONS

Please describe any certifications or training that may be useful for a CIT experience.

Name of Certification Issuing Organization Expiration Date

First Aid _____

CPR _____

Water Safety Instructor _____

Life Guard Training _____

Other Certifications or Training _____

OFFICE RELATED SKILLS

Check Skills/Experience with the following:

Fax Machine Copier

Computer Skills:

Word Processing

Spreadsheet

Database

PROGRAM SKILLS

Please rank your skill/instructional ability for the following activities.

“1” Those activities in which you can organize and instruct independently.

“2” Those activities in which you can assist or co-instruct.

“3” Those activities in which you have experience or an interest in.

Leave blank those activities in which you have no interest or experience.

ARTS AND CRAFTS

____ Batik/Tie Dyeing

____ Beading

____ Candle Making

____ Clay/Ceramics

____ Leather Craft

____ Nature Crafts

____ Painting

____ Weaving

____ Woodworking/Carving

____ Other _____

AQUATICS

____ Canoeing

____ Kayaking

____ Life Guarding

____ River Rafting

Other _____

SPORTS/GAMES

____ Archery

____ Baseball/Softball

____ Basketball

____ Frisbee Golf

____ New Games

____ Parachute Activities

____ Sailing

____ Swimming Lessons

CHALLENGE COURSE

____ High Ropes

____ Low Ropes

____ Initiatives

____ Cooperative Games

ENVIRONMENTAL EDUCATION

____ Astronomy

____ Birds

____ Conservation

____ Forest Ecology

____ Flowers/Trees

____ Insects

____ Marine Biology

____ Soccer

____ Volleyball

____ Ultimate Frisbee

____ Other _____

PERFORMING ARTS

____ Creative Dancing

____ Creative Drama

____ Folk/Square Dancing

____ Native American History

____ Geology

____ Weather

____ Wildlife

____ Other _____

OUTDOOR LIVING SKILLS

____ Backpacking

____ Fire Building

____ Hiking

____ Knot tying

____ Low Impact Camping

____ Orienteering

____ Outdoor Cooking

____ Shelters

____ Survival

____ Trip Leading

____ Instrument(s) _____

____ Line Dancing

____ Play Directing

____ Song Leading

____ Skits

____ Story Telling

____ Other _____

SUPPLEMENTAL QUESTION

Please answer, on a separate sheet of paper, the following:

ALL APPLICANTS

1. What contribution can you make as a Counselor in Training at Camp Ketcha? Include why you want to work in a camp setting.
 2. Do you feel that you would be a good role model for children and why?
 3. Please describe your previous experience with children.
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I CERTIFY THAT THE FACTS CONTAINED IN THIS APPLICATION ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE AND UNDERSTAND THAT, IF ACCEPTED INTO THE PROGRAM, FALSIFIED STATEMENTS ON THIS APPLICATION SHALL BE GROUNDS FOR DISMISSAL.

SIGNATURE _____

DATE _____

Please return this application to:

**CIT APPLICATION
Camp Ketcha
336 Black Point Road
Scarborough, ME 04074**