



JOB DESCRIPTION

Job Title: Camper Support Specialist

Location: Scarborough, ME

Job Type: In person, Full Time, Seasonal, June- August

Department: Camp Ketcha Summer Day Camp

Reports To: Director of Youth and Camp Programs

Schedule: Monday- Friday 8:30am-4:30pm, occasional afterhours work may be required

Job Summary

The Camper Support Specialist (CSS) is a key member of the Camp Ketcha Leadership Team responsible for the supervision and overall direction of the camp mental, emotional, and social health program (MESH) in a non-clinical role. With guidance from the Camp Director, this individual will develop and promote wellness efforts, and when needed, implement effective behavioral intervention plans for individuals that need additional support to be successful at camp. The CSS will advise and train camp staff to effectively manage the growing mental health needs of youth at camp and will help develop strategies to foster resilience in camp participants. This individual must have the ability to communicate effectively and appropriately with individuals, including parents and guardians, groups and provide appropriate and necessary instructions to campers and staff.

Organizational Overview:

Ketcha Outdoors is a year-round non-profit outdoor education organization delivering innovative programs for children in southern Maine. Our mission is to provide equitable access to outdoor experiences and gear promoting well-being, sustainability and resilient communities. Our extraordinary Scarborough, Maine location has 107 acres of forest, fields, and farm tucked between the seashore and the salt marshes. We have been in operation at this location since 1964. Ketcha Outdoors has an ACA-accredited summer day camp, a nature-based, licensed Farm and Forest Preschool, and after-school and vacation camps. We have an off-season staff of 35 and a summer staff of up to 140.

Essential Duties:

- Work collaboratively with camper families, the camp counselors, and Leadership Team to meet the best interests of the camper both before and during the summer camp program.
- Able to communicate effectively and appropriately with parents/guardians about sensitive topics in a timely manner and maintain confidentiality.
- Co-deliver training (with Camp Director) to camp staff in areas such as mental health and positive behavior management, as well as appropriate responses to situations that may occur at Camp.
- Provide on-going coaching and support to camp staff as it relates to meeting camper mental, behavioral, social and emotional needs.

- Ensure proper response, documentation and debrief on situations arising with campers.
- Establish relationships with youth and parents/guardians that reflect respect, trust, and empathy.
- Model healthy choices and emotional maturity.
- Visual, auditory and ambulatory ability to work on the terrain; in the facilities; and respond to emergency situations in accordance with Ketcha Outdoors protocols.

Qualifications:

- Current BHP, LCSW, LSW, MSW or MSW candidate
- Experience and desire to work with youth aged 4-15 in a camp setting
- Enthusiasm, flexibility, clear communication skills, patience, self-regulation and well-developed counseling skills
- Ability to work independently and work collaborative within a team
- Ability to represent and act as liaison for camp with parents/guardians and community members
- Understanding and sensitive to the challenges faced by youth from various socioeconomic backgrounds
- Skilled in building interpersonal skills, including the ability to influence positive decision-making, listen, manage conflict, and practice sensitivity and compassion
- Certified in CPR and Standard First Aid, Wilderness First Aid (WFA), or are willing to obtain
- Ability to adhere to and enforce Ketcha Outdoors policies and procedures

Compensation:

The pay range is between \$25-\$35/hour, depending on experience

Benefits:

Direct dependents of seasonal employees receive up to 65% off summer camp programs, if space allows.

Ketcha Outdoors is an equal opportunity employer. Due to the vulnerable nature of the people, we serve we require a background check.

To Apply:

Please email your resume and cover letter to Liz Tully at jobs@ketchaoutdoors.org and submit an application online here: <https://ketcha.campintouch.com/ui/forms/application/staff/App>

At Ketcha Outdoors, not only do we embrace and celebrate the diversity of our families and participants, but we also strive for the same in our employees. At Ketcha Outdoors, we are committed to equal employment opportunity regardless of race, color, ethnicity, ancestry, religion, national origin, gender, sex, gender identity or expression, sexual orientation, age, citizenship, marital or parental status, disability, veteran status, or other class protected by applicable law. We are proud to be an equal opportunity workplace.