



Position Title: Summer Camp Lifeguard

Reports To: Waterfront Director

Work Location: In person, Scarborough, Maine

Job Type: Full Time, Seasonal, 37-40 hours per week

Work Schedule: Monday-Friday, day shift

Job Summary

Do you love working with kids? Are you passionate about making a difference in the lives of youth? Do you want to work outdoors all summer long? Do you want to develop your leadership skills and gain valuable training and experience in the field of outdoor education? This may be the perfect job for you! At Camp Ketcha we hire over 100 Summer Camp staff to lead our students and our programs in our dynamic day camp set on 107 acres of fields, woods, marsh and wetlands in Scarborough, Maine. Lifeguards are responsible for the safety and security of all people in and around the waterfront at camp, as well as the upkeep and operations of the waterfront. Junior Lifeguards must be 16 years of age or older and Senior Lifeguards must be 18 years of age or older. Must be able to complete lifeguard certification before the start of camp.

Responsibilities

- € Demonstrate sound judgement and establish a nurturing atmosphere in which campers feel safe, engaged, and included
- € Maintain cleanliness, safety, and organization of waterfront area: Pool, Pond, Changing Rooms, Pumphouse and lifeguard shack
- € Assign and delegate tasks to counselors
- € Complete all necessary injury reports
- € Weekly testing of campers for swim ability and levels.
- € Maintain constant surveillance of campers and counselor at the waterfront, acts immediately to secure safety of campers and staff in the event of an emergency
- € Communicate and enforce Camp Ketcha regulations for the waterfront in a professional, positive and respectful manner
- € Responsible for the general health and safety of all campers and staff
- € Ensure campers adhere to camp rules
- € Address behaviors issued as trained
- € Encouraged physical, emotional and social growth and positive character development in all campers
- € Assist with daily camper check-ins and sign-outs and camp-wide special events.
- € Other duties as assigned
 - Summer camp is a collaborative and fast paced environment that requires flexibility and the ability to lend a hand wherever needed. Other duties as assigned may include, but is not limited to, daily cleaning tasks or working with various age groups, positions, camps, or programs including our childcare programming. All summer staff will be expected to demonstrate flexibility to ensure our summer programming runs as smoothly as possible.

Required Job Qualifications

- € Experience working with children and youth
- € Excellent verbal and written communication skills
- € Commitment to Ketcha Outdoors' mission, vision, and values
- € Detail oriented, ability to work independently, multi-task, and enjoys interfacing with other staff at all levels
- € Ability to ensure safety for yourself and all program participants
- € High degree of personal integrity and professional conduct

- € High degree of flexibility and dependability
- € Mandated Reporter Training (to be updated every 3 years)
- € CPR/First Aid Certificate (to be updated every 2 years)
- € Current lifeguard certification
- € Comfort in and around water
- € Comfort in front of large groups of campers

Preferred Job Qualifications

- € High School Diploma or GED Certificate

Essential Job Functions

- This position belongs to a class of employees referred to as Essential Personnel. Essential personnel are those needed on site to meet the needs of our camper and general camp operations. Essential personnel must report to work during their regularly scheduled hours, unless directed otherwise by a supervisor.

General Work Environment and Physical Demands

The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

This position requires the employee to be able to pass a Complete Background Check including the National Sex Offender Registry and work outdoors for long periods of time and in light rain, heat or cold. While performing the duties of this job, the employee is occasionally required to stand; walk; sit; run; use hands to finger, handle, or feel objects, tools or controls; reach with hands and arms; climb stairs; balance, stoop, kneel, crouch or crawl; talk or hear; taste or smell. The employee must occasionally lift and/or move up to 50 pounds. While performing the duties of this job, the employee is exposed to weather conditions prevalent at the time. The noise level in the work environment is usually moderate. This position is subject to a number of inherent risks associated with farm activities. There is a potential exposure to danger of animals.

Compensation Starting At:

Senior Lifeguard - \$17.50/hour

Junior Lifeguard - \$16.50/hour

To Apply

Please complete the online application found on ketchaoutdoors.org/summer-camp-positions or by emailing your resume to Mike Vincent, Camp Director, at mvincent@ketchaoutdoors.org.

At Ketcha Outdoors, not only do we embrace and celebrate the diversity of our families and participants, but we also strive for the same in our employees. At Ketcha Outdoors, we are committed to equal employment opportunity regardless of race, color, ethnicity, ancestry, religion, national origin, gender, sex, gender identity or expression, sexual orientation, age, citizenship, marital or parental status, disability, veteran status, or other class protected by applicable law. We are proud to be an equal opportunity workplace.

If you're excited about this role but your past experience doesn't align perfectly with every qualification in the job description, we encourage you to apply anyway. There is no such thing as a "perfect" candidate, Ketcha is a place where everyone has opportunity.