



## **APPLICATION FOR COUNSELOR- IN -TRAINING PROGRAM**

Teens, ages 14-16, who exhibit leadership potential and have the desire to work in a camp setting, may be selected to participate in this program. An *application and interview* are required for consideration.

### **CIT Schedule 2026**

The CIT program is conducted in two 3-week sessions - July 13-August 7. The first half of the session will consist of classroom training and workshops. The last half of the session of CITs will be with a senior counselor working towards their goals and getting hands-on experience. A complete schedule will be given to you on the first day of camp.

### **Counselor- in -Training Program**

The CIT program is heavily oriented to an understanding of all aspects of the camp operation. The CITs learn in a classroom setting and through hands-on activities. Emphasis is placed on team building, leadership skills, working with children, and a comprehensive awareness of the Camp Ketcha program. CITs will learn behavioral training, risk management, skills to motivate campers, marketable skills, job application workshops, interviewing workshops with a variety of staff eventually lead a group under the supervision of a senior counselor. The CITs will also work on an individual project throughout the course of the program and determine goals with the CIT director to guide them through the process. The culmination of the program will be an overnight camping experience. The group size will be limited.

### **Counselor- in -Training Fees**

The cost for the CIT program is \$500 for the three-week program and \$25 for the required annual registration fee. Financial assistance is available.

### **Counselor- in-Training Application Process**

1. Counselor in Training Applicant (not your parent/guardian) needs to fill out the CIT application
2. Parent/Guardian needs to complete online registration including the required forms and necessary deposits of \$50 per week and the \$25 annual registration fee.
3. The Camp Director or CIT Counselor will contact you to schedule an interview.
4. Once your interview is complete, we email you a letter regarding the status of your application. If you are accepted into the program, it will include a list of what to bring. If you have not been accepted into the program the letter will include a way to indicate how your refund should be processed.
5. If you are accepted into the program, you will be considered a camper and receive all camp communications. The CIT group always meets in the center of the circle on the upper field.
6. Once the program is complete you will receive a certificate of completion and a final evaluation.

**CIT APPLICATION**  
**to be filled out by the applicant, not the parent/guardian**

Name \_\_\_\_\_ Pronouns \_\_\_\_\_ Date of Application \_\_\_\_ / \_\_\_\_ / \_\_\_\_

Email Address \_\_\_\_\_

Permanent Address \_\_\_\_\_

Permanent Telephone Number \_\_\_\_\_ Date of Birth \_\_\_\_\_

Have you ever been convicted of any crime, including child abuse or sex abuse crimes? YES  NO

If yes, explain. And list the court and docket number \_\_\_\_\_

When working directly with children, please check your age preference(s). (Check top two)

\_\_\_\_\_ Ages 3-4                      \_\_\_\_\_ Ages 7-8  
\_\_\_\_\_ Ages 5-6

**EDUCATION**

School	Location	Course of Study	Dates
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

**CAMP/RECREATION EXPERIENCE (As staff, volunteer or participant)**

Camp	Position	Supervisor	Address	Phone #	Dates
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____

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## **SUPPLEMENTAL QUESTION**

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Please answer, on a separate sheet of paper, the following:

### **ALL APPLICANTS**

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1. What contribution can you make as a Counselor in Training at Camp Ketcha? Include why you want to work in a camp setting.
  2. Do you feel that you would be a good role model for children and why?
  3. Please describe your previous experience with children.
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I CERTIFY THAT THE FACTS CONTAINED IN THIS APPLICATION ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE AND UNDERSTAND THAT, IF ACCEPTED INTO THE PROGRAM, FALSIFIED STATEMENTS ON THIS APPLICATION SHALL BE GROUNDS FOR DISMISSAL.

SIGNATURE \_\_\_\_\_

DATE \_\_\_\_\_

**Please return this application to:**  
[Summercamp@ketchaoutdoors.org](mailto:Summercamp@ketchaoutdoors.org)  
**CIT APPLICATION**  
**Camp Ketcha**  
**336 Black Point Road**  
**Scarborough, ME 04074**